ST. XAVIER'S COLLEGE OF EDUCATION (AUTONOMOUS)

[Re-accredited (3rd Cycle) at 'A' Grade by NAAC with CGPA: 3.67]

PALAYAMKOTTAI – 627 002, TIRUNELVELI, TAMIL NADU, INDIA.

REPORT ON IQAC ACTIVITIES

2019-20

Quality is never an accident. It is always the result of intelligent effort – John Ruskin

The main objective of IQAC is to maintain the quality in teaching-learning process through organizing various programmes. The following are the activities conducted by IQAC during the academic year 2019-2020.

Entry Behaviour test

In the beginning of the year, an entry behaviour test on teaching aptitude was conducted for the students to know their interest and attitude towards the teaching profession. For the M.Ed., students, Research aptitude test was conducted to know their potential in research. From the analysis of the results, the teaching–learning experiences were planned and executed.

Feedback on curriculum by students, faculty, school, employers and alumni

To improve the quality of the curriculum, feedback on curriculum was collected from the students, faculty, employers, alumni separately through structured feedback. The result was analysed and it was submitted to the management and in the board of studies so that modifications were done based on the suggestions provided by them.

Feedback on Internship

The second year students of B.Ed. Programme have sixteen weeks school internship in different schools every year in the III semester. Feedback on school internship was collected from them and analysed.

Staff evaluation by students

Students are in direct contact with the teachers in the classroom and they are the apt persons to evaluate their teaching and hence every semester the students evaluate the staff members on teaching-learning process using a questionnaire named as student satisfactory survey in teaching-learning process.

Staff orientation

Orientation to the staff members for this academic year was organized on 7th September 2019 at Stella Mary's **Covent**, Kanyakumari. Rev. Fr. Rector shared his ideas on context settings and Rev. Fr. Secretary expressed Jesuit's perspective on the ways and means of formation of youth. Prof. Dr. John Joseph, Professor of Rural Development Science (Rtd.), Arul Anandar College, Karumathur delivered a lecture on 'Formation of Youth: An Educator's Perspective' in which he elaborated the role of educator on formation of youth for the society. In the afternoon, we had the group discussion on the topic 'Formation of Youth' which was led by Rev. Fr. J Martin George Library Director of our college. The orientation ended with a holy mass led by Rev. Dr. F. X. Dominic Royce, Controller of Examinations of our college.

Faculty Development Programmes

Project-writing for Funding Agencies & Article-writing for impact Journals

A one day faculty development programme on 'Project-writing for Funding Agencies & Article-writing for Impact Journals' was organized by IQAC of our college on 18th June 2019. Rev. Dr. V. Henry Jerome, Rector, St. Xavier's Institutions inaugurated the programme and Rev. Dr. G. Pushparaj SJ delivered valedictory address and distributed the certificates to the participants. Dr. E. Ramganesh, Professor and Head, Department of Educational Technology, Bharathidasan University, Tiruchirappalli the resource person of the programme enlightened the faculty with the procedure to write articles for the impact journals and the way of writing proposal for funding agencies. Along with our faculty, 25 faculty from other colleges including St. Ignatius' College of Education, Palayamkottai V.O.C College of Education, Thoothukudi, Thiagarajar College of Preceptors, Madurai, St. Joseph's College, Vaikalipatti, Annammal College of Education, Thoothukudi and St. John's College of Education benefitted from this programme.

Solutions on Tally ERP-9

The non-teaching staff members are the key factors who are responsible for the smooth functioning of the institution. To enrich them in the usage of Tally ERP-9 and to solve the problems, our management arranged a one day faculty development programme for the non teaching staff on 'Solutions on Tally ERP-9' on 29th February 2020. Mr. Muthusamy, Jeyaraj & Co., Charted Accountants, Palayamkottai was the resource person of the day who explained all

the possible parentheses and enlightened the participants up-to the level of solving a problem. Further he paid attention on the way to create a new company name, groups and ledgers which were really useful to the entrants to this new area. The participants were familiar to arrive trail balance, profit and loss account, balance sheet.

SPSS & AMOS utilities

A One day faculty development program on SPSS & AMOS utilities was held on 10th December 2019 which was jointly organized by Fr.Bonhoure Centre for Research and IQAC of St.Xavier's College of Education, Palayamkottai. It was formally inaugurated by Rev. Dr. G. Pushparaj, SJ, the Secretary of our college. Twenty three participants including both the teaching faculty and the research scholars of our college participated. Dr. K. Thiyagu, Assistant professor, Department of Education, Central University of Kerala, Kasargode was the resource person. Regression, Factor Analysis and Interpretation in SPSS & AMOS utilities are given a brief introduction and overview of structural equation modeling using the AMOS software to the participants.

Outcome Based Education

An online faculty development programme was organized by IQAC of our college on the topic 'Outcome Based Education (OBE)' on 8th May 2020. The resource persons were Rev. Dr. G. Pushparaj, S.J., Secretary of our college and Dr. A. Lourdusamy, Director, IQAC and Associate Professor of Mathematics, St. Xavier's College (Autonomous), Palayamkottai. The first session was handled by Rev. Dr. G. Pushparaj, S.J. on 'Fundamentals of OBE'. He enlightened the participants on the importance of OBE and its procedure. The second session on 'Assessment and Attainment of OBE' was handled by Dr. A. Lourdusamy. He elucidated clearly the ways to construct Programme Learning Outcome (PLO), Course Learning Outcome (CLO) and construct questions based on it.

Course Based Objectives

A workshop on 'Construction of Outcome Based Objectives' was organized on 23rd October 2020 at Mother Theresa Hall. Rev. Dr. D. Thomas Alexander SJ welcomed the gathering and introduced the resource person Dr. A. Lourdusamy, Associate Professor & IQAC Director, St. Xavier's College (Autonomous), Palayamkottai. Dr. A. Punitha Mary explained the dynamics of workshop. The resource person began the session with the recapitulation of

Outcome Based Education. Later he discussed the importance of Programme Education Objectives and the method of writing Programme Education Objectives, Programme Learning Outcomes and Course Learning Outcomes. In the next session, the staff are divided into three groups and asked to write PEOs of B.Ed and M.Ed Programmes. In the third session, the group leaders presented the Programme Learning Objectives of B.Ed and M.Ed Programmes and it was modified by the resource person.

Seminars and workshops

Institutional Practices fostering Mental Health

The two day National Level Seminar on Institutional Practices fostering Mental Health organized by Internal Quality Assurance Cell and Fr. Bonhoure Centre for Research was held at St. Xavier's College of Education (Autonomous), Palayamkottai on 10th& 11th January 2020. Our beloved Principal Rev. Dr. D. Thomas Alexander, S.J. inaugurated the seminar who interestingly narrated various incidents from his personal life and attracted the attention of participants. By the Key note Address of Rev. Dr. V. Henry Jerome, S.J., the Rector of St. Xavier's Intuitions, the participants understood the concept of kayas theory and Butterfly effect. The resource persons of the seminar are Dr. T. Yuvaraj, Head i/c of Department of Psychology, Manonmaniam Sundaranar University, Tirunelveli, Dr. Ratna R Robinson, the Founder Director of Peace Trust, Nagercoil and Dr. Ramanujam, Professor of Department of Psychiatry, Tirunelveli Medical College Hospital, Tirunelveli who were enlighten the participants on the topic 'Mental Health of the Youth', Brain functioning perspective in the classroom and academic arena. Later, the paper presentation session was organized and conducted in two parallel sessions, as 10 papers in each which were chaired by Dr. M. Antony Raj, Director of Our Research Centre and Dr. Faritha Begam, Controller of Examinations of St. Ignatius College of Education, Palayamkottai.

Dr. S. Samuel Asir Raj, Professor & Head, Department of Sociology, M.S University and Mrs. K. Aparna, Counselor and Psychologist of Crux Counselling Centre shared their expertise on the topic 'innovative Practices for mental health issues' and two concepts namely 'positive mental health' and 'role of institutions in promoting mental health' . Rev. Dr. G. Pushparaj, S.J., Secretary, St. Xavier's College of Education, Palayamkottai was the chief for the valedictory function who distributed the certificates and presented the valedictory address.

Digital Tools for Interactive Teaching

Internal Quality Assurance Cell of our college organized a national level webinar (ZOOM) on 'Digital Tools for Interactive Teaching 'on 5th June 2020. Dr. M. Xavier Pradheep Singh, Assistant Professor of English, St. Joseph's College (Autonomous), Tiruchirappalli was the resource person of the day. He explained the digital tool 'Nearpod' which is useful for teachers to make the class more interactive and interesting. He demonstrated the way to upload the content into Nearpod, conduct of quiz and game. It gave first hand experience for the participants as they were actively involved in quiz and games conducted by him. A total of 279 participants including teachers, teacher educators, research scholars and students benefitted from this webinar.

Designing of Online Courses for MOOCs (Workshop)

As the Government of India is emphasizing on MOOC through SWAYAM portal and to motivate the teacher educators to become a course designer, a three day National Level Workshop on 'Designing of Online Courses for MOOCs' was organized by IQAC of our college from 22nd June to 24th June 2020. The first two day sessions were handled by Dr. T. Asir, Assistant Professor & Head i/c, Department of Mathematics – DDE, Madurai Kamaraj University, Madurai. The first day, he discussed on 'MOOCs' and 'the SWAYAM Portal' and in the second day, the eligibility to be a course coordinator and the application form for applying to become course coordinator were explained in detail. The course design of a course in SWAYAM portal was shown to the participants. On the third day Open Shot Video Editor was dealt by Dr. M. Muthupandi, Assistant Professor, Department of Education-DDE, Madurai Kamaraj University. He demonstrated the way to edit a video and asked the participants to edit the video by themselves. The teacher educators and research scholars who participated in the workshop appreciated the college for organizing such a wonderful programme. Totally 82 participants benefitted from the programme

SSR Preparation for NAAC

A steering committee was established in view of preparation for NAAC. The following are the members of the committee.

Rev. Dr. D. Thomas Alexander, S.J. Principal

Rev. Dr. G. Pushparaj, S.J. Secretary

Faculty Members

Mr. A. John Lawrence

Dr. M. Antony Raj

Dr. A. Punitha Mary

Dr. A. Michael J Leo

Rev. Fr. J. Martin George, S.J.

Rev. Dr. F.X. Dominic Royce, S.J.

The members after the discussion on the various stages of NAAC process, they decided to have the following schedule for the NAAC Process

NAAC Preparation

January & February	-	SSR Preparation
March 20	-	IIQA Submission
April 30	-	SSR Submission
May 30	-	DVV & SSS Process Ends
June 16 & 26	-	MOCK Visit
July 2 & 3	-	NAAC Visit (Tentative)
July 9 & 10	-	NAAC Visit (Tentative)
July 16 & 17	-	NAAC Visit (Tentative)

Based on the discussion in the steering committee, the staff members were divided into seven groups and each group is assigned one criterion to prepare for the Self Study Report (SSR)

Criterion I: Curricular Aspects	:	Dr. A. Punitha Mary Mrs. M. Rosary Kiruba Alexy Mrs. A. Arul Mary Grace
Criterion II: Teaching-Learning and Evaluation	:	Mr. A. John Lawrence Dr. S. Sherlin Rev. Dr. F. X. Dominic Royce Mr. P. Bernet Sagaya Joe Mr. R. Nagaraj

Criterion III: Research and Outreach Activities	:	Dr. M. Antony Raj Dr. R. Sathesh Mr. N. Rajkumar
Criterion IV: Infrastructure and Learning Resources	:	Dr. T. Raja Dr. M. Balasaraswathi Mr. T. Thangaraj Mrs. R. Poornam Thayammal
Criterion V: Student Support and Progression	:	Dr. A. Michael J Leo Mr. U. Subramanian Mr. S. Joseph
Criterion VI: Governance, Leadership and Management	:	Mrs. A. Metilda Jasmine Shanthi Rev. Fr. J. Martin George Mrs. A. Kiruba Mr. X. Alphonse
Criterion VII: Institutional Values and Best Practices	:	Dr. Y. Daniel Mr. A. Nicholas Jegan Mr. D. Antony Sebastin

These groups had a discussion with dean from 8th January to 14th January 2020. Later the first draft prepared by each group was presented in the whole group from 30th January 2020 to 8th February 2020 where suggestions were given to modify the report.

NAAC preparatory Meeting

As an introduction to NAAC, a special meeting was arranged for both teaching and non-teaching staff in which Dr. A. Punitha Mary, IQAC Coordinator, briefly explained the NAAC process and the seven Criteria.

Exit Behaviour Test

To know the exit behaviour of the students especially their behaviour modifications due to teaching-learning process was analysed using the teaching aptitude test conducted at the end of the year. The scores of the entry and exit behaviour were compared and the effectiveness of the teaching-learning process is measured.

AQAR

IQAC submitted Annual Quality Assurance Report to NAAC on 11th October 2019 through HEI Portal for the academic year 2018-19.

Annual Quality Assurance Report for 2019-2020 is in the preparatory stage and would be submitted in the month of November.

Release of IQAC Newsletter

IQAC Newsletters for both Odd and Even Semester were printed and released in the month of March and September respectively.

Submission of Performance appraisal Report

Performance Appraisal Report (PAR) was submitted to NCTE through online on 20th December 2019.

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REPORT ON IQAC ACTIVITIES

Academic Year: 2018-19

Quality is never an accident. It is always the result of intelligent effort – John Ruskin

The main objective of IQAC is to maintain the quality in teaching-learning process through organizing various programmes. The following are the activities conducted by IQAC during the academic year 2018-2019.

Faculty Development Programmes

Effective Mentoring

Equipping the teacher educators as mentors in counselling the prospective teachers is the need of the hour; to make the former as effective in listening to the latter, the Internal Quality Assurance Cell (IQAC) of our college organized on 20th September, 2018 a workshop on 'Effective Monitoring' in collaboration with St. Ignatius College of Education (Autonomous), Palayamkottai. Rev. Dr. G. Pushparaj, Secretary inaugurated the seminar. Dr. H. Richard, Counsellor, JESCCO from Madurai was the resource person of the day. Explaining the eleven steps to be followed for effective mentoring, he assigned the each participant to practice the same with another in the group immediately. The valedictory address was delivered by Rev. Dr. J. Henry Jerome SJ, Rector, St. Xavier's Institutions, Palayamkottai.

Cyber Wisdom for Prospective Teachers

A student development programme on "Cyber Wisdom for Prospective Teachers" was organsied by IQAC of our college on 20th September, 2018. Dr. V. Henry Jerome, Scholar in Cyber Criminology served as the resource person for the whole day. He highlighted Kransberg's six laws of technology which are really an eye opener for most of the students. It was well appreciated by the students.

Colloquium on best practices of colleges of education

As the NCTE is reviving the process of assessing and accrediting the teacher education institutions in the recent future, the teacher education institutions have to be ready to face the assessment process by NCTE. Hence the IQAC of our college organized a colloquium on Best

Practices of colleges of education on 13th March 2019 which would be a platform of exchanging the best practices of all the colleges so that it will help them in the preparation for the forthcoming assessment and accreditation. Dr. A. John De Britto, Controller of Examinations, Karunya University delivered key note address in which he highlighted the four pillars of education by giving suitable anecdote for each pillars. Rev. Dr. V. Henry Jerome inaugurated the colloquium and Rev. Fr. Secretary felicitated the gathering. Rev. Fr. Principal welcomed the gathering. In the morning, ten colleges of education including our college shared the best practices of their colleges which helped all the participants learn the new and creative ways in the teaching learning process; it was moderated by Dr. P. Annaraja, Former Professor, St. Xavier's College of Education, Palayamkottai. In the afternoon, we had a common discussion based on morning presentation for one hour and it was moderated by Dr. A. Amalraj, Former Professor, St. Xavier's College of Education, Palayamkottai. Dr. Swamydhas, Principal, Dr. Sivanthi Aditanar College of Education, Tiruchendur deliverd a valedictory address and distributed the certificates and momentos to all the participants. The colloquium was well appreciated by all and one of the participants declared that this was one of the best practices of St. Xavier's College of Education.

Academic and Administrative Audit (AAA)

The second Academic and Administrative Audit visit led by Dr. S. Arulsamy, Associate Professor, Department of Education, Bharathiar University, Coimbatore as chairman and Dr. A. Faritha Begam, Associate Professor & Controller of Examinations, St. Ignatius College of Education (Autonomous), Palayamkottai as member was held on 26th March 2019. They visited all the classrooms, laboratories, library, controller's office, research centre, Dean's office and verified all the records maintained in all the labs and offices. They had a long discussion with staff and students. They appreciated our achievements and at the same time they had given some suggestions for the development of quality of the college.

Entry Behaviour test

In the beginning of the year, an entry behaviour test on teaching aptitude was conducted for the students to know their interest and attitude towards the teaching profession. For the M.Ed., students, Research aptitude test was conducted to know their potential in research. From the analysis of the results, the teaching–learning experiences were planned and executed.

Feedback on curriculum by students, faculty, school, employers and alumni

To improve the quality of the curriculum, feedback on curriculum was collected from the students, faculty, employers, alumni separately through structured feedback. The result was analysed and it was submitted to the management and in the board of studies so that modifications were done based on the suggestions provided by them.

Feedback on Internship

The second year students of B.Ed. Programme have sixteen weeks school internship in different schools every year in the III semester. Feedback on school internship was collected from them and analysed.

Staff evaluation by students

Students are in direct contact with the teachers in the classroom and they are the apt persons to evaluate their teaching and hence every semester the students evaluate the staff members on teaching-learning process using a questionnaire named as student satisfactory survey in teaching-learning process.

AQAR

IQAC submitted Annual Quality Assurance Report to NAAC on 29th September 2018 for the academic year 2017-18.

Release of IQAC Newsletter

IQAC Newsletters for both Odd and Even Semester were printed and released in the month of March and September respectively.

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REPORT ON IQAC ACTIVITIES

Academic Year: 2017-18

To maintain the quality of the institution, our college has well organised Internal Quality Assurance Cell (IQAC). This cell looks after the faculty development programmes, collects feedback from stakeholders and initiates any new activities in the college. The following are the activities conducted by IQAC during the academic year 2017-2018.

Entry Behaviour Test

In order to measure the prerequisite knowledge, attitudes and skills which the student teacher already possess that are relevant to the teaching task of our B.Ed. first year students was measured by an entry behavior test on 03rd August 2017.

Faculty Development Programme

Web 2.0 Tools

Web 2.0 technologies are becoming common in the everyday lives of teachers because the new generation students are digital natives. To enable our staff to often use Web 2.0 tools in ways that simply reinforce their existing practices and to give varied experiences to their student teachers in teaching with these tools a two day workshop on Web 2.0 tools was organized on 21st and 22nd July 2017. The resource person Dr. Pradeep Xavier Sing, Department of English, St. Joseph College, Trichy provided valuable insights and practical strategies for teaching with Web 2.0. He had the demo session on Kahoot app. He further explained about Edmodo app which enables the teachers to share engaging lessons, keep parents updated, and build a vibrant classroom community.

Research in 21st century

In the digital era research has become the part and parcel of our life. Impartial research improves education standards and quality teaching. To boost the use of research amidst teacher educators and to make the research scholars to be in the right track while researching, a two day international workshop on Research in 21st Century was organized on 18th and 19th August 2017

jointly by Rev. Fr. Bonhoure Centre for Research and the Internal Quality Assurance Cell of our college. Rev. Dr. D. Thomas Alexander SJ, Rector & Principal inaugurated the workshop nad Dr. P. Madhava Soma Sundaram, Professor and Head, Department of Crinimology & Criminal Justice, M.S University, Tirunelveli presented the key note address. A special invitee Dr. Solomon Arulraj a faculty, Department of Education, The British University in Dubai handled the first session on 'Qualitative Research in Humanities and Science' in which he explained the concept on qualitative research and types of qualitative research. The second session was on the topic 'Sampling Techniques' in which the different methods of selecting sample from the population by stating examples was discussed by Dr. P. Srinivasan, Associate Professor, Department of Education, Central University of Tamil Nadu, Thiruvarur. Dr. K. Thiyagu, Assistant Professor, Department of Education, Central University of Kerala, Kerala elaborated on the topic 'Tool Construction'. He explained the various types of tools used for research and the way to construct and validate the tool. The second day, first session was handled by Dr. K. Thiyagu in which he presented the way of analyzing the data and to interpret from it. The session on "Research Report' was handled by Dr. S. Arulsamy, Assistant Professor, Department of Education, Bharathiyar University, Coimbatore in which the report writing styles and the expectations of the foreign examiners were discussed. The last session was handled by Dr. K. Biju, Assistant Professor, Department of Education, School of Education and Training, Central University of Tamil Nadu, Thiruvarur on the topic 'E-resources in Research'. He listed out the various e-resources available in free of cost and the way to access them. Smt. Dr. D. Sara Thambavani, Joint Director of Collegiate Education, Tirunelveli Region, Tirunelveli delivered the valedictory address and distributed the certificates to the participants. This workshop was well organized by Rev. Dr. S. Amaladoss Xavier SJ. 125 partakers from different states benefited out of it.

Feedback on curriculum by students and faculty

To improve the quality of the curriculum, feedback on curriculum was collected from the students and staff separately through structured feedback. The result was analysed and it was submitted to the management and in the board of studies so that modifications were done based on the suggestions provided by them.

Feedback on Internship

The second year students of B.Ed. Programme have sixteen weeks school internship in different schools every year in the III semester. Feedback on school internship was collected from them and analysed.

Staff evaluation by students

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Exit Behaviour Test

To know the exit behaviour of the students especially their behaviour modifications due to teaching-learning process was analysed using the teaching aptitude test conducted at the end of the year. The scores of the entry and exit behaviour were compared and the effectiveness of the teaching-learning process is measured.

AQAR

IQAC submitted Annual Quality Assurance Report to NAAC for the academic year 2016-17 on 27th September 2017.

Release of IQAC Newsletter

IQAC Newsletters was released in the college day for the academic year 2017-18.

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REPORT ON IQAC ACTIVITIES

Academic Year: 2016-2017

Quality is always the result of excellent work without compromise

The quality of the institution is monitored by the IQAC by providing quality initiatives by organizing a number of activities to improve teaching-learning process. The activities done by IQAC during 2016-17 was as follows:

Entry Behaviour Test

The teaching aptitude test was conducted for the B.Ed. I year students on 03rd September 2016 to diagnose their real aptitude towards teaching. This helps the college to plan and execute the activities according to their level of aptitude and to enhance it slowly and sturdily in the minds of emerging teachers.

Staff Development Programme

Creating Website

In this technology era, it has become very necessary for teachers to promote their educational thoughts over the web. If teachers can make a good website, students can easily understand the mission and vision of teaching. Hence a one day workshop on creating one's own website was held on 23rd December 2016. The workshop was formally inaugurated by Rev. Fr. John Gualbert, Secretary. The Principal Rev. Dr. D. Thomas Alexander, S.J., presided over the function. Mr. J. Arumugam, Librarian, PSN College of Technology, Coimbatore and Mr. V. Radhakrishnan, Subject Experts from SPI Global, Chennai were the resource persons. Website is a set of related web pages located under a single domain name and published on at least one web server.

The resource persons emphasized on creating and managing one's own website with word press. They followed a unique style of guiding the participants with high quality themes and colourful maps and graphs with easy steps.

All the participants were able to build their own unique website with advanced design tools. Rev. Fr. D. Thomas Alexander, S.J., proposed vote of thanks and the workshop came to an end at 5.00 p.m.

Feedback on curriculum by students and faculty

To improve the quality of the curriculum, feedback on curriculum was collected from the students and staff separately through structured feedback. The result was analysed and it was submitted to the management and in the board of studies so that modifications were done based on the suggestions provided by them.

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AQAR

IQAC submitted Annual Quality Assurance Report to NAAC on 20th December 2016 for the academic year 2015-16.

Release of IQAC Newsletter

IQAC Newsletter for 2016-17 was released in the college day programme.

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REPORT ON IQAC ACTIVITIES

2015-16

Quality is not an act, it is a habit- Aristotle

To maintain the quality of the institution, our college has well organised Internal Quality Assurance Cell (IQAC). This cell looks after the faculty development programmes, collects feedback from stakeholders and initiates any new activities in the college. The following are the activities conducted by IQAC during the academic year 2015-2016.

Staff Orientation Programmes

IQAC of St. Xavier's College of Education organized a one day orientation programme for our teaching staff members on 04th January, 2016 at 10.00 a.m. in the Conference Hall. Rev. Fr. Emile Coelho, S.J., Loyola Niwas, Sakchi, Jamshedpur, India was the resource person for this orientation programme. The programme started with a prayer song. Rev. Dr. S. Amaladoss Xavier, SJ, Principal welcomed the gathering and introduced the resource person of the day. Our staff members introduced themselves and expressed their most affected factors in their life. Rev. Fr. Emile, S.J. gave some directions to find out the solutions for our staff members to rectify their dominant factors. Finally he asked them what they would like to change in their lives. They gave the oral feedback about this progamme to him. Dr. M. Antony Raj, Dean of our college rendered the Vote of thanks. The orientation programme came to an end with a song at 4.30 p.m.

Faculty Development Programme

Smart Classroom Skills

IQAC of St. Xavier's College of Education organized a one day workshop on "Smart Classroom Skills" for the teaching staff members on 09th September 2015 at Mother Teresa Hall. Explanation and a demo on using smart board in teaching were given by Mr. Nicholas Jegan, the Computer Programmer. All the teachers gained hands on experience on the usage of smart boards.

SPSS Essentials

The IQAC organized a two day workshop on SPSS Essentials on 26th and 27th February 2016. Dr. R. Muthu Pandi, Assistant Professor, Department of Education, Madurai Kamaraj University was the resource person. Professors and research scholars from various colleges of education participated with our staff members in this workshop. In this workshop hands-on training on statistical analysis using EXCEL and SPSS were discussed. The resource person explained the way of manipulating data using SPSS step by step. The workshop was well appreciated by the staff members as it enriches their interest in research.

Practical Counselling Skills

Our College organized a two day workshop on Practical Counselling Skills for the Staff on 23rd and 24th February 2016. Selvi. Christina, Student's Counsellor, Aura, St. Loyola Arts and Science College, Chennai was the resource person for the two day workshop. They enlightened the staff members with the ideas of counselling and the way to develop rapport with the client. They explained the steps to be followed in the counselling process. They divided the staff into groups consist of two and ask one of them to act as counsellor and another as client and vice-versa. Later they counselled one of our professors in a systematic way which enhanced the counselling skill of our staff.

National conference on Producing Employable Teachers: Prospects, Challenges and Strategies

A national conference on 'Producing Employable Teachers: Prospects, Challenges and Strategies' was organised on 18th & 19th March 2016. Rev. Fr. Danis Ponaiah SJ, Rector inaugurated the conference and Dr. K. Alex, Associate Professor, Department of Commerce, St. Joseph's college, Tiruchirappalli delivered the keynote address. The first session of the first day was handled by Dr. K. Alex on 'Skills Map for Professional Success' in which he elaborated the way to succeed in the profession. The second session was on ' Teacher: A smart Personality' in which the qualities of an effective was discussed by Rev. Fr. S. Lawrence, OFM, Cap, Secretary, Anugraha College, Head, Department of Psychology, Nochiodaipatti, Dindigul. The third session was on ' Quality Teachers: Challenges & strategies' was handled by Rev. Dr. S. Xavier Alphinse, SJ, Coordinator, Jesuit Higher Education, Madurai Province. He listed out the challenges faced by the teachers during this competitive world and the strategy plan to face it in

a practical way. The last session of the first day was handled by Dr. R. Indira Mary Ezhil Selvi, Principal, St. Joseph's College of Education, Vaikallipatti, Tirunelveli and she presented her own views on enhancing teacher education programme towards employability. She dealt the topic with some practical examples.

The second day, first session was dealt on the topic 'Y-Generation Teachers' handled by Dr. G. Porgio, Former Associate Professor, St. Xavier's College of Education, Palayamkottai. He discussed on the characteristics of Y-generation learners, their expectations from the teacher, and the personal problems. The second session is a panel discussion on the topic 'Teachers Employability: Expectations, Challenges and Strategies'. Dr. C. Eugine Franco, Head, Dept. Of Commerce, St. Xavier's College (Autonomous), Palyamkottai was the moderator, Br. M. Velankanni Ravi SHJ, Correspondent, Holy Angels BCV International School, Causanalpuram, Dr. A. Punitha Mary, Assistant Professor in Education, St. Xavier's College of Education, Palaymkottai, Dr. S. Rasul Mohaideen, Associate Professor in English, V.O.C. College of Education, Thoothukudi and Ms. V. Priscilla, B.Ed Student, St. Ignatius College of Education, Palyamkottai were the panellist who expressed their views as employer, teacher educator, parent and student respectively. In the afternoon there was paper presentation session in which parallel session was conducted. Later valedictory address was delivered by Dr. S. Mani, Professor & Head, Dept. of Educational Planning & Administration, Tamil Nadu Teachers Education University, Chennai. Finally Mr. A. John Lawrence, Organising Secretary of the conference expressed his gratitude.

Entry Behaviour Test

Entry behaviour includes the prerequisite knowledge; attitudes or skills which a prospective teacher already possesses that are relevant to their learning task or subject matter. If we know where a prospective teacher is (entry behaviour) it will be easy for us in taking him where the teacher educators would like him to be (exit behaviour). So the Teaching and Research Aptitude tests were conducted on 30th September 2015, for B.Ed., M.Ed. to know their aptitude in their respective domain respectively.

Feedback on curriculum by students and faculty

To improve the quality of the curriculum, feedback on curriculum was collected from the students and faculty separately through structured feedback. The result was analysed and it was

submitted to the management and in the board of studies so that modifications were done based on the suggestions provided by them.

Feedback on Internship

The second year students of B.Ed. Programme have sixteen weeks school internship in different schools every year in the III semester. Feedback on school internship was collected from them and analysed.

Staff evaluation by students

Students are in direct contact with the teachers in the classroom and they are the apt persons to evaluate their teaching and hence every semester the students evaluate the staff members on teaching-learning process using a questionnaire named as student satisfactory survey in teaching-learning process.

Exit Behaviour Test

To know the exit behaviour of the students especially their behaviour modifications due to teaching-learning process was analysed using the teaching aptitude test conducted at the end of the year. The scores of the entry and exit behaviour were compared and the effectiveness of the teaching-learning process is measured.

Release of IQAC Newsletter

IQAC Newsletters for the whole year was printed and released in the month of March during college day function.

AQAR

IQAC submitted Annual Quality Assurance Report to NAAC for the academic year 2014-15.

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